

FACILITADORS



Delivered by:

- David L. Cooperrider, PhD
· through an online connection on March 4th)
- Miriam Subirana, PhD
- Joep C. de Jong,
ing and candidate PhD at Tilburg University

More on the presenters:

<http://www.institutoideia.es/en/ideia/consejo>

NETHERLANDS. MARCH 2015

Dates:

This 3-day course will be delivered in the Netherlands from March 2nd until March 4th 2015

Investment:

€ 1070,- excl 21% VAT. (€ 1295,- incl VAT).
This is including materials, coffee, tea and lunch for each of the 3 days. It is exclusive possible hotel cost and other meals.

Minimum number of attendees: 6

REGISTRATION

mail to either:

joepc@institutoideia.es

After your mail you will receive a confirmation with the request to provide further details regarding your registration

IMPORTANT NOTE:

This course offers 15 h Resource Development (RD) hours that may be used to satisfy a portion of the required CCEU's for renewing an ICF Credential University,



IDEIA

Instituto Diálogos e Indagación Apiciativa
www.institutoideia.es



APPRECIATIVE INQUIRY

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WHAT IS APPRECIATIVE INQUIRY?

Appreciative Inquiry is a powerful intervention to transform through an investigation can inspire, mobilize and sustain changes in human systems. The future of organizational development belongs to declare methods, and incorporate accelerate anticipatory learning involves higher levels of community.

Dr. David L. Cooperrider

With Appreciative Inquiry see the organizations as spaces of possibilities, Where are the strengths, areas to keep and what they would change or question.

The change comes from the aspirations, and more focus on what we want rather of what you do not want. Since 1980, AI has been used in processes organizational change, alignment competencies, defining vision and plan strategic businesses, communities and organizations.

The approach is used both for interventions small groups as groups of up 2000 people and even larger.

CONTENTS

Philosophy and Fundamental Principles Appreciative Inquiry (AI)

- What are the strengths and strategies focused on what their differences are compared to model conflict resolution.
- The importance of the inquiry process to organizational change.
- Why Appreciative Inquiry works?
- Core principles of AI. Methodological Processes
- The art of asking questions unconditionally positive, how is a question that causes transformative conversations?
- The 5 phases of the process (5 D): Set themes (Decide), Discover, Dream, Design and Destiny.
- The appreciative inquiry summit Appreciative Inquiry: Boosts change.
- Increase the strengths and become habits. Promotes growth, enthusiasm and motivation.
- An innovative approach to strategic change and sustainable growth.
- Connect people and the organization their skills, abilities, talents and their achievements and best practices.
- How to translate images of possibilities into realities and practices.

BENEFITS

- Participants will understand how to generate changes through a perspective based strengths and principles of AI.
- Explore a wide variety of applications AI at individual, group and systems levels big.
- Relate the basic principles of AI for specific project related to their own I work.
- Have the ability to introduce other to Appreciative Inquiry.
- Learn to lead, manage and motivate more positivity.
- We will bring cases of direct application of AI in businesses, communities, NGOs and the public sector. We'll see AI processes in action through videos and by on hand experience.

** Source: site van Case Western referring to: Part I: Appreciative Inquiry: Leveraging Strengths for Transformative, Lasting Change (Formerly Foundations and Frontiers in Appreciative Inquiry). Adapted by Institutoidea. December 2014.*



Appreciative Inquiry Certificate
in Positive Business and Society
Change